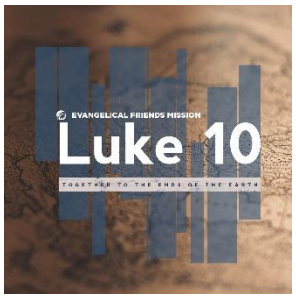
EVANGELICAL
FRIENDS MISSION

PATHWAY TO BECOMING A FIELD WORKER WITH EFM



EFM is committed to send missionaries into the Lord's harvest field! Is God calling you? There is no 'one size fits all' for who God calls into missionary service. Whether you are young or old, a person who has lots of vocational experience or a young person just starting out in life, God could be calling you to serve.

If you are interested in exploring a missionary calling or pursuing a missionary position with EFM, your first step is to complete the initial **EFM Interest Form** so EFM can learn more about you. Whether you are just starting to explore your missionary calling or are ready to serve on the field, there are many opportunities available through EFM. Below is a list of future missionary opportunities along with the outlined process to become a career missionary.

God, we earnestly pray to you, the Lord of the harvest,
to send out laborers into your harvest field.

FUTURE MISSIONARY OPPORTUNITIES

FOR THOSE EXPLORING A MISSIONARY CALLING

Future Missionary Retreat

- A 3-day retreat held in Colorado in May.
- Highly recommended for those exploring a missionary service.
- A place to meet the EFM community, including staff, Board, and mentors.
- Opportunity to develop a **growth plan** for missionary service.
- **Apply here**.

Participate in EFM Mission Trips

- Luke 10 Prayer Trips, Exploratory Trips, and Mission Trips to existing fields.
- Highly recommended for those exploring missionary service.
- An opportunity to experience EFM fields while gaining cross-cultural experience.
- **Sign up here**.

Other Opportunities

- Mentoring relationships and book study groups.
- Regional/Yearly Meeting training opportunities.
- Local service and church internships.
- Local cross-cultural opportunities.
- Contact Matt Macy, Director of Mobilization, at **matt@friendsmission.com** to further explore these opportunities.

FOR THOSE PREPARING FOR THE MISSION FIELD

Future Missionary Training Trip

- A trip to an EFM field scheduled each summer (length of trip varies).
- For those wanting training in missionary service in a cross-cultural setting.
- **Apply here**.

Whole-Life Discipleship Training

- A 10-month online course.
- Taken through the Navigator's Discipling for Development Training Academy.
- For those planning got be a missionary among the poor.
- **Sign up here**.

Missiology Training

- A 15-week online course exploring God's global purpose.
- Completed through **Perspectives** on the World Christian Movement.
- Required for those planning to be a missionary with EFM.
- **Sign up here**.

FOR THOSE TRAINING FOR MISSIONARY SERVICE

Disciple-Making Apprenticeship

- A 10-month program in California.
- Completed through a partnership with North County Project.
- For those needing to develop evangelism and multiplication practices.
- **Apply here**.

Mission Field Internship

- A three-month to one-year Internship on an EFM field.
- Missionary experience or a field internship is required in order to start an EFM field worker application.
- Highly recommended for those planning to be a missionary with EFM.
- **Apply here**.

BECOMING A FIELD WORKER WITH EFM

All of the application phases listed below are completed through **EFM's ministry engagement platform**. **Click here** to start the process.

Pre-Applicant Phase

- **Complete** the **EFM Interest Form**.
- Take the Perspectives Course (see Missiology Training above).
- Participate in the EFM community and Future Missionary Opportunities.
- Affirm/agree with EFM's Statement of Faith and Lifestyle Statement.
- Have a meeting for clearness with your home church to affirm your missions calling and your decision to begin an application with EFM.
- Receive initial endorsement from regional Superintendent/leadership.

Applicant Phase

- Complete a field worker application.
- Provide formal references, including the pastor of your home church.
- Complete a psychiatric and physical evaluation.
- Complete a background check.
- Undergo a financial check-up.
- Meet with and unsure cohesion with your field team.
- Receive official endorsement from home church and regional leadership.
- Continue participating in EFM community and Future Missionary Opportunities.
- Interview with EFM Board's Prayer & Personnel Committee.
- Receive approval from EFM Board as a Missionary Candidate.

Candidate Phase

- Develop a support package budget and partner-raising goal with EFM staff.
- Complete fundraising training.
- Prepare promotional materials with EFM staff such as prayer card, video, etc.
- Begin deputation, raising prayer and financial partners.
- Receive a Field Coach to walk with and support you in ministry.
- Begin pre-field development training as assigned by EFM staff (Pre-deployment Missionary Development Plan).

Pre-Field Missionary Phase

- Start full-time as employee with EFM once 50% of support commitments are raised.
- Complete New Missionary Orientation with EFM staff.
- Attend missionary training through Missionary Training International (MTI).
- Continue training as outlined in a Pre-Deployment Missionary Development Plan.
- Begin meeting with newly developed Missionary Care Team.
- Complete final preparations for the field (purchases, personal business matters, etc.)
- Enjoy commissioning from local church, region/yearly meeting and EFM Board.

EFM Field Worker

- Leave for the mission field!

QUALIFICATIONS TO BE A FIELD WORKER WITH EFM

Below is a list of qualifications to be a field worker with EFM. If you would like to assess your readiness to serve as a missionary with EFM, **click here**. Our Career Missionary Readiness Self-Assessment will assist you in assessing your readiness and help you develop a Growth Plan. We are all in various stages of growth and we do this better together in community.

Spiritual Life and Calling

- A clear testimony to the new birth through personal faith in Jesus Christ and the infilling of the Holy Spirit.
- Knowledge of Scripture and a demonstrated ability to live according to its teachings.
- Exemplify a life of consecration and divine grace through daily prayer, Bible study, testimony, and service.
- Demonstrate the ability to share their own experience with Jesus Christ, helping others find a personal relationship with Him.
- Have a clear sense of God's call to cross-cultural service verified through ongoings sacrifice in the service of growing God's kingdom.

Church Membership and Doctrine

- Raised up, discipled, and affirmed as a member of a congregation within Evangelical Friends Church-North America or other like-minded Friends churches within EFM's sending constituency.
- Agree with the faith and practice of their home region/yearly meeting.
- Have read and agree with EFM's mission and vision statement.
- Have read and agree with EFM's Statement of Faith.
- Have read and agree to cooperate with EFM's Lifestyle Statement.
- Have read and agree to cooperate with the policies and procedures contained in EFM's Field Handbook.

Physical and Psychological Fitness

- Exemplify an ongoing commitment to physical and psychological health.
- Demonstrate physical and psychological health by successfully completing assessments required by EFM for missionary service.

Compatibility with Others

- Demonstrate the capacity to work easily with and under the authority of others.
- Interact well with people of different national and cultural backgrounds, able to adapt and unprejudiced in outlook.
  Note: There should be an appreciation for other peoples and cultures. Missionaries should also have respect and appreciation for those of other denominations and organizations because they often work closely with them on the field.

Education Requirements

- Adequate training in Bible, missions and/or Christian service. The adequacy of this training will be evaluated on a case-by-case basis.
- At least one year of Bible training in an academic setting.
- Competent in the practice of hermeneutics with the ability to relate biblical truths to others in their cultural context.
- Demonstrate the ability to apply foundational missiological principles espoused by EFM
  Note: See EFM's vision, mission, values, and policies.

Professional Experience

- Two years or more of successful work in practical Christian service.
  Note: We prefer this experience be completed through EFM's future missionary training opportunities or with an Evangelical Friends church.
- Successfully complete an internship (3 months or more) on an EFM mission field or with another mission organization.
- Demonstrate a practical application of disciple-making and equipping believers in support of church planting.
- Competency and experience in a trade or profession relevant to their field assignment as applicable.