

Fred & Jonelle Liddell in Croatia 2025

GOD AT WORK

2025 Ministry Review & Strategic Update



EVANGELICAL
FRIENDS MISSION



As I contemplate God's work, I am amazed! He has answered our prayers by raising up workers. He has expanded our vision by opening doors of opportunity. He has challenged us with a continued task – to share his love all around the world. As you read this report, I trust that you, too, will rejoice in all that

God has done. I pray that you will be challenged to ask the Lord how you might join this great work he is doing. Most of all, may we all gratefully and humbly respond, "To God be the Glory!"

Stan Leach

Stan Leach
EFM Executive Director



In a recent gathering of our Board, we took time to give thanks to the Lord for the degree of unity, excitement, and shared responsibility we see in the various regions of Evangelical Friends Church – North America as we all labor together to send new workers and launch new works that will raise up disciples

of Jesus around the world during this "Luke 10 Era." Evangelical Friends Mission exists to fuel that movement among God's people. This report describes some of the exciting things we can see and quantify from the past year; but we know that much more is taking place which is unseen and beyond our ability to measure. God is truly at work and we are thankful.

Rusty W. Savage

Rusty Savage
EFM Board Chair

SEEKING FIRST GOD'S KINGDOM

We are committed to seeking first God's kingdom in whatever place and culture the Lord of the harvest sends us. We believe that will result in new disciples of Jesus Christ. New disciples will form groups of churches that are seeking God's kingdom first at home and abroad.

EFM can be described as a team of missionaries located all around the world. We minister with the skills, gifts and experience God has given us and within the cultures where we live and work. As we seek first God's kingdom, we release missionaries to work within the four boundary lines of our mission. These boundaries help us make disciples and plant groups of churches that will go on to reproduce themselves. They also promote unity and creativity.

The four boundaries include our Mission, Guiding Principles, Friends Culture, and Daily Focus. Read more about them at www.friendsmission.com/vision-and-mission.

WHO WE ARE

OUR VISION: Evangelical Friends of North America fully mobilized to send missionaries who plant groups of churches around the world that are faithful, sustainable, multiplying, and mobilized to send missionaries themselves.

OUR MISSION: Our purpose and passion is to fuel a worldwide movement of people who seek first the kingdom of God, planting churches that live and die to carry out the Great Commission in the spirit of the Great Commandment.

Evangelical Friends Mission (EFM) is the cooperative missions arm of Evangelical Friends Church - North America (EFC-NA)

MEMBER REGIONS



ASSOCIATE MEMBER REGIONS



CAREER MISSIONARIES



Albert and Metali Adhikari
EFM Bangladesh



William and Marie Bertrand
EFM Haiti



The Carpenter Family
EFM Central Africa



Edwin and Maria Giron
Missions Mobilizers for Hispanic Friends



J. G.
EFM Teaching Abroad Israel



The Howell Family
EFM Ireland



The Liddell Family
EFM Croatia



M. and K. L.
EFM India



Molly Morton
EFM Ireland



Kathi Perry
EFM Ireland



The Retnaraj Family
EFM Nepal



D. K. and Choity Sarkar
EFM India



The Sward Family
EFM Cambodia

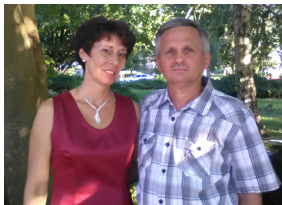


David Thomas
EFM Whole-Life Discipleship



Lana Thurston
EFM Teaching Abroad Israel

MINISTRY PARTNERS



Tony Frei
EFM Hungary



The G. Family
EFM India



The Sam Family
EFM India



EFC-Nepal



The Way Foundation

STRATEGIC MINISTRY ARMS



EFM is dedicated to working with like-minded ministries that strengthen and multiply The Great Commission.

Luke 10 ENTERING THE LUKE 10 ERA

He told them, "The harvest is huge, but the workers are few. So ask the Lord of the harvest to send out workers into his harvest field."
Luke 10:2

EFM's Five-Year Goal focused on sending missionary households to launch new mission fields, guided by Jesus' words in Luke 10:2 to pray for workers for the harvest. While the goal concluded in 2025, the energy and vision of the goal is as active as ever. The need remains urgent as more than 7,000 unreached people groups still exist today, representing over 3.2 billion people who have not yet heard the gospel.

The Luke 10 Initiative has long been EFM's prayerful process for discerning where God is leading us to start new mission fields. Now, we remain committed to keeping this work front and center as we continue sending new teams of workers. As the missions agency serving regions/yearly meetings, churches, and individuals, we depend on active participation in this shared discernment.

Since April 2022, 37 Luke 10 Initiative Teams have traveled to 11 countries. This includes 19 Luke 10 Exploration Trips, 14 10:2 Prayer Trips which included Pre-Launch Planning work and six future missionary training trips. We are also blessed to have Field Prayer Teams at home supporting at least seven of the new fields. The faithfulness of these teams, planned and sent by six yearly meetings/regions among the EFM family, has helped EFM approve commitments and make exciting progress towards sending missionary teams for launching seven new fields so far.

Currently, EFM has committed to sending 14 households to open seven new mission fields.



EFM is still exploring Tanzania and Minorities of The Greater Mekong Region in Southeast Asia. We are also seeking more workers for some of our existing fields.



2025 Think Tank in Canton, Ohio

The 2025 EFM National Luke 10 Think Tank gathered on November 5 at First Friends Church in Canton, Ohio with 49 Friends missions champions in attendance.

The Think Tank celebrated how the vision of the Five-Year Goal has accelerated the Luke 10 Initiative. We are pleased at the progress on every field as we see plans for 2026 and beyond in multiplying champions and engaging potential missionaries for deployment.

The Think Tank included focused time with discerning how we fully buy into EFC's Luke 10 Era going forward with the discipline of prayer (primary vs secondary), the discipline of leadership development in our local churches, and the discipline of embracing the Great Commission over consumerism - comfort, convenience, safety and security.

The Think Tank reviewed the Pre-Launch Planning Reports from all seven fields where we are committed to faithfulness to send missionary teams. Helpful input and recommendations were made on next steps for each field as sponsoring EFC-NA regions offer muscle and resolve as 2025 passes.

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October 2025, 10:2 Prayer Trip Team

God is at work in the Persian Gulf!

This year, we took our fourth trip as a team to Dubai and the surrounding region as we continue to discern his will for this area of strategic importance for fulfilling the Great Commission. He has led us to important partnerships within the existing Church in Dubai, potential pathways for sending people involved with Business as Mission, and continued fellowship

with our Nepali Bhutanese friends who have migrated to this area.

At our church, we have been spurred on by the Luke 10 Initiative as we pray for workers for the harvest in the Persian Gulf. Three of our church members traveled to Dubai last year and returned as ambassadors for the work moving forward. There is a sense of anticipation in our congregation that we are going to see the Lord do something awesome - and we get to be part of it.

Zach Bohler, Lead Pastor
Orange Friends Church in Columbus, OH



During our fall board meetings, EFM had the joy of commissioning Fred and Jonelle Liddell, along with their children Alex and Jael, for missionary service in Croatia.

This commissioning marked an important milestone as they prepare to serve in the Balkans and represents the first household sent as part of our renewed commitment to sending teams of workers into new fields. The Liddells are currently completing their preparation and plan to head to Croatia in early 2026.

As we launch new mission fields and continue serving in existing ones, the needs across these ministries remain both practical and relational. We are seeking people with a variety of skills and experience, including teaching, business and vocational training, healthcare, administration, hospitality, discipleship, prayer leadership, and those simply willing to build relationships and learn a new culture. Opportunities range from short-term involvement to longer-term service. We invite anyone sensing God's leading to take a next step by scanning the QR code to explore current opportunities and begin their journey with EFM.



Explore Your Next Step.



7 Fields, 7 Calls to Prayer

Prayer remained a central priority throughout the year as this initiative invited our community to intercede for each of the seven emerging mission fields. Together, we sought God's guidance, asked him to raise up workers, and prayed for clarity in next steps. This commitment to prayer continues, and we invite you to join us by scanning the QR code to participate in future Luke 10:2 prayer gatherings.



SCAN ME

Sending Together: Global Partnerships

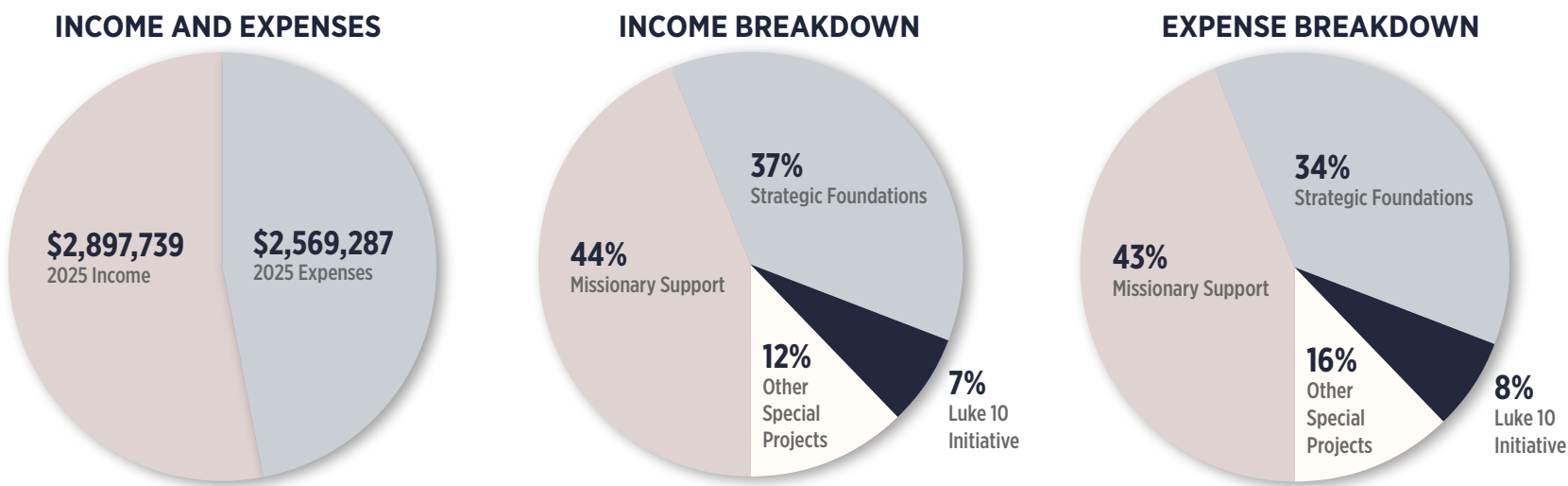


Ninety-eight leaders from 11 countries gathered at the Missions Sending-Learning Conference in Guatemala, August 2025.

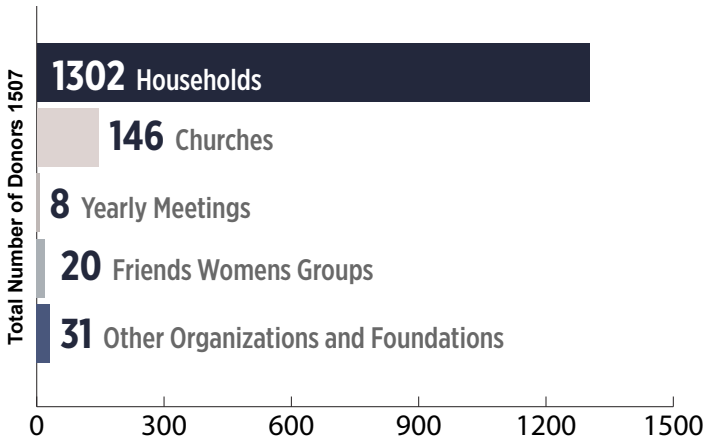
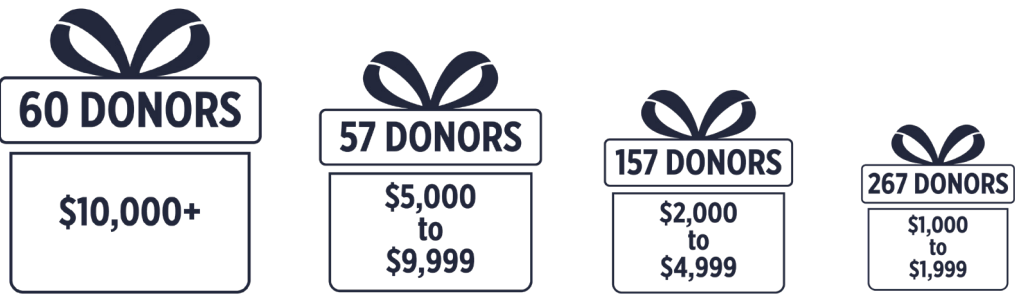
EFM continues to grow mission-sending partnerships with Friends church bodies around the world who share our vision and desire to work together. Mexico Yearly Meeting deployed Jose Olivas, the first EFC missionary to Ecuador, in March 2024. EFC-Rwanda deployed Nicodeme Basebya to South Sudan from October to December 2025 and plans to send him back with his family, Annonciata and Joy, in spring 2026 for long-term service.

EFM is also walking alongside several dozen future missionaries as they discern if, when, and where they may serve. This discernment increasingly happens in partnership with Friends churches globally, including gatherings like the Missions Sending-Learning Conference held in Guatemala in August 2025, as we prepare to send multi-national missionary teams together.

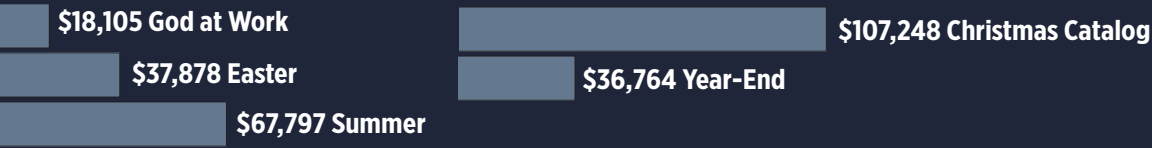
WHERE DO OUR FINANCIAL PARTNERS COME FROM?



EFM Strategic Foundations, formerly known as General Ministries, supports the work of EFM in three ways: 1) emerging missionary and leadership development, 2) missionary care and support, and 3) unifying the body of Evangelical Friends Church North America (EFC-NA) around the Great Commission.



In 2025, our offerings demonstrated strong and steady generosity throughout the year. Seasonal initiatives showed increasing engagement, with the Christmas Catalog raising over \$107,000. These offerings reflect a growing culture of generosity and a shared commitment to our mission.



How Your Generosity Is Building God's Kingdom



Angelica De La Cruz is an active young leader from Coahuila, Mexico, whom we first met during a Luke 10 Exploration Trip. From the beginning, she sensed God calling her beyond her home community to help plant churches in other regions of Mexico. Since that first trip, she has faithfully joined each opportunity to learn, pray, and discern what God is asking of her.

With guidance and support from EFM, Angelica pursued theological training alongside her university studies. Through determination and faith, she completed both an engineering degree and three years of study at the

Friends of Mexico Theological Institute. This year, she graduated from the first level of theological training.

As Angelica continues to seek God's direction for where she will be sent, she is already serving as a strong missions mobilizer within her church and Yearly Meeting. Her story reflects a growing movement of young Friends in Latin America responding to God's call to go.

Submitted by:

Edwin & Maria Giron
EFM Missions Mobilizers for Hispanic Friends



Marita is part of the Kirambo Friends Church D4D group in Rwanda. There was a time when she felt so unwanted that she would hide from others, believing she had little worth and no place to belong. Her life was marked by instability and daily struggle.

Through the love, discipleship, and community of Kirambo Friends Church, Marita began to experience God's transforming care. She joined a savings group, started a small flour business, purchased land, and now owns her own home. She also serves as treasurer for a widows' savings group in her community.

This summer, Marita shared photos from her son's wedding - a joyful, God-honoring celebration that reflected restored dignity, community, and hope. Her story is a reminder that God is still making all things new.

Submitted by:

Brad and Chelsea Carpenter
EFM Missionaries to Central Africa

EFM depends on the partnership of churches and individuals to fuel this worldwide movement. If you would like to support the ministries of EFM scan the QR code.



Current EFM Board Members (2026)

Alaska Yearly Meeting

- Russell Dimmick (AYM Superintendent)
- Jackson Snyder (AYM Representative)

Evangelical Friends Church - Eastern Region

- Mathew Bradbury (EFC-ER Representative)
- Matthew Chesnes (Proxy for EFC-ER Superintendent)
- Pete Fowler (Board Secretary)

Evangelical Friends Church - Mid America Yearly Meeting

- Amy Carey (At-large Member)
- Molly De La Cerda (At-large Member)
- Kevin Hoppock (At-large Member)
- Thayne Thompson (EFC-MAYM Lead Superintendent)
- Tony Wheeler (EFC-MAYM Representative)
- Rusty Savage (Board Chair)

Indiana Yearly Meeting

- Pat Byers (IYM Superintendent)

Iowa Yearly Meeting

- Manny Garcia (IAYM Superintendent)

Friends Southwest

- Ron Maestas (Board Treasurer)
- Heidi Matson (Proxy for FSW Superintendent)
- Teddy Omondi (Board Vice Chair)

Northwest Yearly Meeting

- Jim Le Shana (NWYM Superintendent)
- Ron Mulkey (NWYM Representative)

Rocky Mountain Yearly Meeting

- Donnie Hinshaw (RMYM Superintendent)

Evangelical Friends Church - North America

- Tom Crawford (EFC-NA Director)

Evangelical Friends Church - International

- Adrian Halverstadt (EFCI Director)

EFM Staff

- **Stan Leach**, Executive Director (Based in CA)
- **Dan Cammack**, Field Director (Based in OR)
- **Matt Macy**, Director of Mobilization (Based in KS)
- **Kimberly Mer**, Director of Advancement (Based in FL)
- **Christy Neifert**, Director of Operations (Based in CO)
- **Barb Arroyo**, Communications Coordinator (Based in CA)
- **Krista Gonzales**, Ministry Engagement Coordinator (Based in TX)
- **Debby McElroy**, Bookkeeper and HR (Based in KS)
- **John Palmer**, Administrative Assistant (Based in MI)

EFM Regional Coordinators

- Eddy Vera (Friends Southwest)
EFM Regional Director
- Jan Cammack (Northwest Yearly Meeting)
Director of Global Outreach
- Matt Chesnes (Evangelical Friends Church-Eastern Region)
Director of Multiplication
- Eric Dale (Indiana Yearly Meeting)
Missions Coordinator



*Stay informed and up to date
with EFM! Scan the QR code to
sign up for news and prayer updates.*

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