



EVANGELICAL

FRIENDS MISSION

EFM BAM SUMMARY AND INFORMATION

Who is EFM BAM and what do they do?

EFM BAM is a ministry arm of Evangelical Friends Mission that provides small business training to Evangelical Friends Churches and EFM fields around the world as a means to make disciples and plant churches.

How do you make disciples and plant churches by owning a business?

In short, a business enables access to a community for relationships and disciple-making opportunities. The business provides financial support and facilitates acceptance into a community through providing needed goods and services.

What curriculum does EFM BAM use?

EFM is partnering with Global Disciples (Global), an organization that has developed an excellent Small Business Development (SBD) curriculum which has been used successfully around the world. We are very grateful for this partnership! Global provides experienced certified trainers to train EFM training teams and help deliver the training to EFM mission fields.

Global has been providing training to several EFM fields since 2012. There have been several EFM staff and volunteers who have been trained in using the SBD curriculum. Due to demand from EFM fields, EFM is looking for businesspeople who are willing to join EFM training teams.

What is the length of an SBD training on an EFM field?

The training schedule lasts 4-5 days depending on the logistics in the country. The length of the trip would vary based on travel time and any other options.

How many people are involved with a training?

The training team usually consists of 4-6 trainers. This would include two experienced *lead trainers* and at least two less experienced *support trainers*.

There are usually 15-20 participants receiving the training.

How do I become a part of an EFM SBD training team?

- The first step is to go to a 2.5-day SBD overview training in the U.S. where the training from Global is introduced by certified trainers.
- Then you travel to an EFM mission field as a *support trainer* with a training team to continue learning and start teaching at your comfort level.
- Communication with the EFM BAM Team continues as you choose how often you are able to travel to preferred field/s and what commitments you are able to make.

What is the cost of a trip and who pays for it?

Members on the training team are expected to cover their own costs. This may include fundraising when appropriate.

The costs vary and include flights, accommodations, visas, immunizations, etc. EFM will work with the trip coordinator to communicate the expected cost along with other trip details as the opportunity is announced.

What are EFM's expectations for how many trainings and mission fields I would travel to?

This is according to your availability and interest. EFM suggests you focus upon relationships that exist or are forming for you or your church already. You might choose one, or up to two, mission field/regions according to your anticipated availability/capacity for travel.

A relationship with an EFM SBD community on the field/s provides opportunity:

- For ongoing relationships with field leaders to encourage business as mission.
- To serve as a consultant or coach on follow-up trips to visit businesses.
- To serve with ongoing repeat SBD training teams on the field as interest grows.
- To participate in an EFM SBD advisory committee for EFM's SBD objectives in the field or region if needed.
- To review and provide feedback to business plans or loan/grant proposals which businesses are preparing for a local bank on the field or other third party.

Does EFM BAM provide business loans or grants on the mission field?

EFM BAM will not be providing loans or grants. As ministry leaders on the field receive training and find that they need capital funds for business start-up or expansion, EFM BAM encourages utilizing third party sources locally available on the field.

EFM BAM would be happy to discuss this matter as EFM discerns how these decisions impact local health and the success of business and ministry communities.

As the Lord leads people to make donations to EFM to support this ministry, funds will be used to support EFM's objectives to train and disciple leaders. EFM SBD is privileged to watch light bulbs come on for people as they discover what God has already provided "in their hands" to build both ministry and financial capacity.

When is the next opportunity to attend a U.S. SBD training/overview? How will I be notified of future U.S. training, field training trips, and EFM BAM prayer and news?

- Sign up on the BAM news and prayer subscriptions list here to receive email updates as opportunities arise.
 - Registration forms for U.S. SBD overview/training will be provided as they are announced.
 - Application forms for EFM SBD field training trips will be provided as opportunities are announced.
- Communication with the EFM BAM team will help EFM know your interests.
- Trent Jacks is the EFM BAM Team Lead. Christy Neifert and Matt Macy are EFM staff contacts for EFM BAM.
- Contact efm@friendsmission.com with any questions or request for more information.

What if I would like to partner with EFM BAM in prayer or finances?

- Thank you for partnering in prayer! Please sign up for EFM BAM's Prayer and News email subscription [here](#) or by scanning the QR code. You will also have the opportunity to sign up to pray for other EFM missionaries and ministries.
- Thank you for financially supporting the costs of providing EFM BAM ministry and SBD training [here](#) or by scanning the QR code.



Where has SBD training taken place on EFC fields by Global Disciples and/or EFM?

- SBD Overview in Nepal with EFM Asian leaders (Bob Adhikary, Albert Adhikari, DK Sarkar, Jon Vanlal, Rupak Tamang). Circa 2012
- Uganda SBD (included some EFC-Rwanda rep participants) – 2013
- EFC-Bhutan, Rupak Tamang - 2014
- EFC-Nepal, Dr. Samson Retnaraj - 2014
- EFC-India, DK Sarkar - 2014
- EFC-Bhutan, Rupak Tamang, Global-Asia led (no North American involvement) – 2015
- EFC-Nepal, Dr. Samson Retnaraj - 2016
- EFC-Nepal, Dr. Samson Retnaraj - 2018
- EFC-India, DK Sarkar - 2018
- Uttarkhand, India, Global-Asia led (no American involvement), Uday Singh – 2019
- EFC- Mexico, Edwin and Maria Giron - 2022
- EFC- Africa, 2-day SBD introduction to the Central Africa Missions Sending Learning Conference (EFC's from Burundi, Rwanda, DR Congo, Tanzania, Kenya, Uganda) April 2023
- EFC- India, DK Sarkar, Arun Massey, Babir Gautam, Benson Sam, etc – 2023
- EFC-Latin America, 2 day SBD introduction to Latin America Missions sending Learning Conference (EFC's from 10 countries) – August 2025

Glossary

- EFM BAM: The ministry arm of EFM which oversees small business development ministries on EFM mission fields and EFC partners in other countries.
- SBD: The small business training module and curriculum which Global Disciples has developed.
- Lead Trainer: A well experienced trainer who has engaged in several SBD trainings and has developed the comfort/competency level and affirmation of SBD certified trainers to take this anchor role within a training team.
- Support Trainer: A newer member to training teams who has participated in SBD training, is comfortable with teaching a couple of lessons, but wants/needs to continue to gain experience before serving as a lead trainer.