



EVANGELICAL  
**FRIENDS MISSION**

## **QUALIFICATIONS FOR A CAREER MISSIONARY**

These are the qualifications to serve as a career missionary with Evangelical Friends Mission:

### **Spiritual Life and Calling**

- A clear testimony to the new birth through personal faith in Jesus Christ and the infilling of the Holy Spirit.
- Knowledge of Scripture and a demonstrated ability to live according to its teachings.
- Exemplify a life of consecration and divine grace through daily prayer, Bible study, testimony, and service.
- Demonstrate the ability to share their own experience with Jesus Christ, helping others find a personal relationship with Him.
- Have a clear sense of God's call to cross-cultural service verified through ongoing sacrifice in the service of growing God's Kingdom.

### **Church Membership and Doctrine**

- Member of an Evangelical Friends church that is a part of Evangelical Friends Church North America (EFCNA).
- Agree with the faith and practice of their home region/yearly meeting.
- Have read and agree with EFM's mission and vision statement.
- Have read and agree with EFM's Statement of Faith.
- Have read and agree to cooperate with EFM's Lifestyle Statement.
- Have read and agree to cooperate with the policies and procedures contained in EFM's Field Handbook.

### **Physical and Psychological Fitness**

- Exemplify an ongoing commitment to physical and psychological health.
- Demonstrate physical and psychological health by completing assessments required by EFM for missionary service.

### **Compatibility with Others**

- Demonstrate the capacity to work easily with and under the authority of others.
- Interact well with people of different national and cultural backgrounds, able to adapt and unprejudiced in outlook.

Note: There should be an appreciation for other peoples and cultures. Missionaries should also have respect and appreciation for those of other denominations and organizations because they often work closely with them on the field.

### **Education Requirements**

- Adequate training in Bible, missions and/or Christian service. The adequacy of this training will be evaluated on a case-by-case basis.
- Competent in the practice of hermeneutics with the ability to relate biblical truths to others in their cultural context.
- Demonstrate the ability to apply foundational missiological principles espoused by EFM. (see EFM's mission, vision and guiding principles).

### **Professional Experience**

- Two years or more of successful work in practical Christian service.  
Note: We prefer experience with EFM or with an Evangelical Friends church.
- Demonstrate a practical application of disciple-making and equipping believers in support of church planting.
- Competency and experience in a trade or profession relevant to their field assignment as applicable.