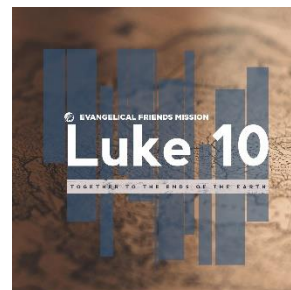




EVANGELICAL
FRIENDS MISSION

PATHWAY TO BECOMING A MISSIONARY WITH EFM

EFM is committed to send missionaries into the Lord's harvest field! Is God calling you? There is no 'one size fits all' for who God calls into missionary service. Whether you are young or old, a person who has lots of vocational experience or a young person just starting out in life, God could be calling you to serve.



If you are interested in exploring a missionary calling or pursuing a missionary position with EFM, your first step is to complete the initial [EFM Interest Form](#) so EFM can learn more about you. Whether you are just starting to explore your missionary calling or are ready to serve on the field, there are many opportunities available through EFM. Below is a list of future missionary opportunities along with the outlined process to become a career missionary.

*God, we earnestly pray to you, the Lord of the harvest,
to send out laborers into your harvest field.*

FUTURE MISSIONARY OPPORTUNITIES

FOR THOSE EXPLORING A MISSIONARY CALLING

Future Missionary Retreat

- A 3-day retreat held at Quaker Ridge Camp and Conference Center in Colorado.
- Highly recommended for those exploring a missions calling.
- A place to meet the EFM community, including staff, Board, and mentors.
- Opportunity to develop a [growth plan](#) for missionary service.
- [Apply here.](#)

Future Missionary Training Cohort

- A small group that meets each month by Zoom.
- Hear from special speakers and keep up to date on EFM missions opportunities.
- For those wanting to learn more about missionary service.
- [Sign up here.](#)

Other Opportunities

- Mentoring relationships and book study groups.
- Regional/Yearly Meeting training opportunities.
- Local service and church internships.
- Local cross-cultural opportunities.
- Contact Matt Macy, Director of Mobilization, at matt@friendsmission.com to further explore these opportunities.

FOR THOSE PREPARING FOR THE MISSION FIELD

Future Missionary Training Trip

- A 2-week trip to an EFM field scheduled each summer.
- For those wanting training in missionary service in a cross-cultural setting.
- [Apply here.](#)

Whole-Life Discipleship Training

- A 10-month online course.
- Taken through the Navigator's Discipling for Development Training Academy.
- For those planning to be a missionary among the poor.
- [Sign up here.](#)

Missiology Training

- A 15-week online course exploring God's global purpose.
- Completed through Perspectives on the World Christian Movement.
- Required for those planning to be a missionary with EFM.
- [Sign up here.](#)

FOR THOSE TRAINING FOR MISSIONARY SERVICE

Disciple-Making Apprenticeship

- A 10-month program in California.
- Completed through a partnership with North County Project.
- For those needing to develop evangelism and multiplication practices.
- [Apply here.](#)

Missionary Boot Camp

- An 11-month missionary training program in Tanzania.
- Completed through East Africa School of Missions in Tanzania.
- For those planning to be a missionary with EFM in Africa or the unreached.
- Application coming soon!

Mission Field Internship

- An 8-month to 2-year Internship on an EFM field.
- Missionary experience or a field internship is required in order to start an EFM career application.
- Highly recommended for those planning to be a missionary with EFM.
- [Apply here.](#)

BECOMING A CAREER MISSIONARY WITH EFM

All of the application phases listed below are completed through EFM's ministry engagement platform. [Click here](#) to start the process.

Pre-Applicant Phase

- Complete the [EFM Interest Form](#).
- Take the Perspectives Course (see Missiology Training above).
- Participate in the EFM community and Future Missionary Opportunities.
- Affirm/agree with EFM's Statement of Faith and Lifestyle Statement.
- Have a meeting for clearness with your home church to affirm your missions calling and your decision to begin an application with EFM.

Applicant Phase

- Complete a career application.
- Provide formal references, including the pastor of your home church.
- Complete a psychiatric and physical evaluation.
- Complete a background check.
- Undergo a financial check-up.
- Interview with the EFM Board's Prayer & Personnel Committee.
- Continue participating in EFM community and Future Missionary Opportunities.
- Receive approval from EFM Board as a Missionary Candidate.

Candidate Phase

- Develop a support package budget and partner-raising goal with EFM staff.
- Complete fundraising training.
- Prepare promotional materials with EFM staff such as prayer card, video, etc.
- Begin deputation, raising prayer and financial partners.

Pre-Field Missionary Phase

- Start full-time as employee with EFM once 50% of support commitments are raised.
- Complete New Missionary Orientation with EFM staff.
- Attend missionary training through Missionary Training International (MTI).
- Complete tasks outlined in a Pre-Deployment Missionary Development Plan, created by EFM with the candidate.
- Begin meeting with newly developed Missionary Care Team and Field Coach.
- Complete final preparations for the field (purchases, personal business matters, etc.)
- Enjoy commissioning from local church, region/yearly meeting and EFM Board.

EFM Missionary

- Depart home and move to the mission field!

QUALIFICATIONS TO BE A CAREER MISSIONARY WITH EFM

Below is a list of qualifications to be a career missionary with EFM.

Spiritual Life and Calling

- A clear testimony to the new birth through personal faith in Jesus Christ and the infilling of the Holy Spirit.
- Knowledge of Scripture and a demonstrated ability to live according to its teachings.
- Exemplify a life of consecration and divine grace through daily prayer, Bible study, testimony, and service.
- Demonstrate the ability to share their own experience with Jesus Christ, helping others find a personal relationship with Him.
- Have a clear sense of God's call to cross-cultural service verified through ongoing sacrifice in the service of growing God's kingdom.

Church Membership and Doctrine

- Member of an Evangelical Friends church.
- Agree with the faith and practice of their home region/yearly meeting.
- Have read and agree with EFM's mission and vision statement.
- Have read and agree with EFM's Statement of Faith.
- Have read and agree to cooperate with EFM's Lifestyle Statement.
- Have read and agree to cooperate with the policies and procedures contained in EFM's Field Handbook.

Physical and Psychological Fitness

- Exemplify an ongoing commitment to physical and psychological health.
- Undergo physical and psychological examinations to ascertain physical and emotional health.

Note: Reports of these examinations will be submitted to EFM for evaluation.

Compatibility with Others

- Demonstrate the capacity to work easily with and under the authority of others.
- Interact well with people of different national and cultural backgrounds, able to adapt and unprejudiced in outlook.

Note: There should be an appreciation for other peoples and cultures. Missionaries should also have respect and appreciation for those of other denominations and organizations because they often work closely with them on the field.

Education Requirements

- Adequate training in missions and/or Christian service. The adequacy of this training will be evaluated on a case-by-case basis.
 - At least one year of Bible training in an academic setting.
 - Competent in the practice of hermeneutics with the ability to relate biblical truths to others in their cultural context.
 - Demonstrate the ability to apply foundational missiological principles espoused by EFM
- Note: See EFM's vision, mission, values, and policies.

Professional Experience

- Two years or more of successful work in practical Christian service.
- Note: We prefer this experience be completed through EFM's future missionary training opportunities or with an Evangelical Friends church.
- Demonstrate a practical application of disciple-making and equipping believers in support of church planting.
 - Competency and experience in a trade or profession relevant to their field assignment as applicable.