

GOD AT WORK

A Strategic Update
from Evangelical Friends Mission

60th anniversary
**EVANGELICAL
FRIENDS MISSION**



God is at work!

On these pages you will hear stories of God's relentless love. You will be invited to consider God's relentless love expressed through the labors of EFM over the last six decades as we celebrate our 60th Anniversary. They are powerful and concrete examples of God's love. For all of this we are grateful.

The humbling truth is that God has invited us to continue this world-transforming work. Through the Luke 10 Initiative, the Lord summons us to join him as he pours out his love onto the world. We have prayed, we have journeyed to five continents, and we have sacrificed financially to discern where the Lord wants us to next work. We are excited to

introduce you to six new people groups to whom the Lord is sending us to share his love. This is the perfect opportunity for each of us to commit anew to the next season of God's labor in our world.

At EFM, we have certainly witnessed this work for sixty years. And yet as we examine our future, I believe our best days are ahead of us! Why?

Because God's relentless love is still at work.

Stan Leach

Stan Leach, EFM Executive Director



For 60 years, God has used Evangelical Friends Mission to announce the good news of Jesus, disciple believers, and gather them into churches all over the world. As I write this, the EFM board is preparing to hear reports from the second round of Luke 10 exploration teams, so that we can prayerfully select at least five new fields where God is calling us to send missionaries. In some of those places, EFM may partner with international Friends yearly meetings—once mission fields of EFM themselves—who are now ready to start sending missionaries of their own. Each year, we welcome more future missionaries from churches all over North America who want to explore the possibility of serving with EFM. Yes, God is at work! What a joy to be part of the EFM team and watch it happen from up close!

Rusty W. Savage

Rusty Savage, EFM Board Chair



Scan the QR code to join us in celebrating EFM's 60th anniversary with a special video!

WHO WE ARE

OUR VISION: Evangelical Friends of North America fully mobilized to send missionaries who plant groups of churches around the world that are faithful, sustainable, multiplying, and mobilized to send missionaries themselves.

OUR MISSION: Our purpose and passion is to fuel a worldwide movement of people who seek first the kingdom of God, planting churches that live and die to carry out the Great Commission in the spirit of the Great Commandment.

Evangelical Friends Mission (EFM) is the cooperative missions arm of Evangelical Friends Church - North America (EFC-NA)

MEMBER REGIONS



ASSOCIATE MEMBER REGIONS



SEEKING FIRST GOD'S KINGDOM

We are committed to seeking first God's kingdom in whatever place and culture the Lord of the harvest sends us. We believe that will result in new disciples of Jesus Christ. New disciples will form groups of churches that are seeking God's kingdom first at home and abroad.

EFM can be described as a team of missionaries located all around the world. We minister with the skills, gifts and experience God has given us and within the cultures where we live and work. As we seek first God's kingdom, we release missionaries to work within the four boundary lines of our mission. These boundaries help us make disciples and plant groups of churches that will go on to reproduce themselves. They also promote unity and creativity.

The four boundaries include our Mission, Guiding Principles, Friends Culture, and Daily Focus. Read more about them at www.friendsmission.com/vision-and-mission.

EFM currently has 21 missionary households serving in 9 countries.
In 2022, our leaders reported:

110 Friends Churches
8,637 Total Church Attendees
579 Professions of Faith

STRATEGIC MINISTRY ARMS



GMT
Global Ministry Training

**EFM BUSINESS
AS MISSION**

EFM is dedicated to working with like-minded ministries that strengthen and multiply The Great Commission.

MEET THE MISSIONARIES



A and M A
EFM Bangladesh



B and D A
EFM Nepal



William and Marie Bertrand
EFM Haiti



The Carpenter Family
EFM Rwanda



Tony and Agi Frei
EFM Hungary



The Gautam Family
EFM India



Maria Giron | EFM Missions
Mobilizer for Hispanic Friends



The Howell Family
EFM Ireland



The M and K L Family
EFM India



A and S M
EFM India



Gabriel and Suzanna Massey
EFM India



Thomas Moore
Short-Term Missionary



Molly Morton
EFM Ireland



Elise Paty
EFM Cambodia



Kathi Perry
EFM Ireland



The Retneraj Family
EFM Nepal



Benson and Annie Sam
EFM India



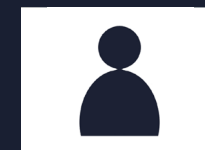
D. K. and Choity Sarkar
EFM India



The Sward Family
EFM Cambodia

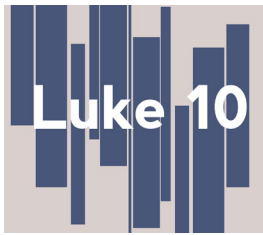


David Thomas
EFM Whole-Life Discipleship



L T
EFM Teaching Abroad Israel

WHERE ARE WE GOING?



EFM's Five-Year Goal is to send 10 MISSIONARY HOUSEHOLDS to launch 5 NEW MISSION FIELDS by 2025.

"He told them, 'The harvest is huge, but the workers are few. So ask the Lord of the harvest to send out workers into his harvest field.'"

Luke 10:2

According to the Joshua Project, there are still over 7,000 unreached people groups! This is about 3.23 billion or 41.6% of the world's population who has not heard the Good News of the gospel.

To date, 17 Luke 10 Exploration Trips have taken place to explore ten potential new mission fields for EFM. An additional Luke 10 Exploration Trip to Eastern Europe is scheduled for June 2024 as we continue to seek God's direction in this area of the world. Friends Southwest is exploring where God might be leading them to open a new field. Also, we have sent 11+ **future missionary households** for field experiences with others signing up for further training. Meanwhile, EFM currently has two households in the application process with more ready to start the process soon. God is certainly at work, and we are excited to join in what God is doing around the world to build his kingdom!"



NATIONAL LUKE 10 THINK TANK

**November 8, 2023
Portland, Oregon**

Who Came? Seventy-Five leaders including the EFM Board, potential future missionaries, missionary applicants, and people with missions experience representing seven regions/yearly meetings in the U.S. and seventeen Luke 10 Exploration Trip teams.

What Happened? Worship. Prayer. Luke 10 reading. Seven proposals were made for making commitments to seven new fields (so far) from four regions/yearly meetings. Updates were

given on further exploration for two other fields, and we remembered that Luke 10 Exploration Teams had earlier proposed pause to the idea of sending U.S. missionaries to yet two other fields EFM had earlier been exploring. The Think Tank mixed into seven small discernment groups to review the trip summary, CAN GO reports and proposals from these seven Luke 10 teams. These seven small discernment groups reported their recommendations to the full Think Tank. Observations and questions were made, and the discernment pulse of the room was observed with further discussion where concerns needed processed. The Luke 10 Think Tank made the recommendation below to the EFM Board. The next day the EFM board approved these recommendations after further discernment and discussion, and the results were announced at the 60th anniversary banquet that evening.

What were the Results? EFM has made commitment, so far, to sending U.S. missionaries to launch the following six fields which are highlighted in the following pages: **Mexico, Shuar of Ecuador, South Sudan, Refugees in Greece, Immigrant Workers in the Gulf States starting in Dubai, and Northeast Brazil.**

Plus, three more: EFM sees the promising opportunity to send U.S. missionaries to Tanzania, but is not quite ready to make the official commitment. EFM is also excited about next steps for exploring Eastern Europe and the Kavet of Asia.

What is next? EFM has the HELP WANTED sign out to you and your churches in order to launch these fields! EFM will continue to work at making plans for how and when to launch these fields (in 2025 and beyond), and you or others in your church might be surprised where you may fit into these plans, even living and serving on these mission fields short term or long term, even if you never thought of yourself as a missionary. EFM will continue to explore other sites where regions/yearly meetings believe all five of EFM's CAN GO Criteria would emerge to the place that EFM might add plans to launch more fields.



Sign Up Here!

LUKE 10:2 PRAYER GATHERING: Pray for EFM's Five-Year Goal! Join us on the 2nd Thursday of each month from 10-11am Pacific for our Luke 10:2 Gathering Zoom. Scan the QR code to sign up!

To read full reports from the Luke 10 Exploration Trips or to get involved with the Five-Year Goal scan the QR code.



Matt Macy
EFM Director of Mobilization



MEXICO

Lead Region: EFC-MAYM

Partner: Mexico Yearly Meetings

Stats: 3 Unreached People Groups (0.9%)

Population: 131,468,000

Trip 1: April 19-29, 2022

Trip 2: April 24-May 1, 2023



How Did the Lord Meet Them?

"In each city or town, it was very evident how God led us to very kind people willing to talk with us and tell us about the needs of the families in that place. On this trip, we noticed more open heartedness in people to listen to the scriptures, in some cases, as if people were hungry to know more about God through the Bible; as if they were realizing that religion is no longer enough for them."

SHUAR OF ECUADOR

Lead Region: NWYM

Stats: 1 Unreached People Groups (2.8%)

Population: 18,048,000

Trip 1: May 30-June 12, 2022

Trip 2: June 5- August 2, 2023

Some folks came and left at different times



How Did the Lord Meet Them? "By visiting Shuar in many villages and hearing reports from surrounding villages

we were able to identify many places without any evangelical presence that have an interest in hearing the gospel. Some places once had mission influence but the people from these places were not discipled sufficiently to have sustainable congregations. The younger generations from these places are unreached or under-reached. Some villages have never had churches but have heard the basis of the gospel at some time in the past. Many of these villages are asking for biblical training. Some areas were once well evangelized but now have no spiritual support contact outside of their own villages or areas. These areas are asking for continued discipleship and training in order to become sustainable congregations and networks of churches. Jesus seemed to direct our paths, open doors, and call us time and again to return to work in Ecuador as soon as possible."

SOUTH SUDAN

Lead Region: EFC- MAYM

Partner: EFC Rwanda

Stats: 6 Unreached People Groups (7.5%)

Population: 11,546,000

Trip 1: October 10-21, 2022

Trip 2: September 8-17, 2023



How Did the Lord Meet Them? "The intent was to discover regions and areas where the people are underserved or unreached. In the places we visited, we found many tribes that have exposure to some faiths but very few who have a true relationship with Christ. Many

told us that they were a Christian country where Catholic, Protestant Christian, Muslim, and others (in that order) have churches/teach. What we found were people who associate with a brand of faith because of family or community identity more than personal faith. We also found connections to many unreached peoples and villages in vast remote sections of the country.

By visiting these locations and hearing reports about surrounding villages we were able to identify places that need evangelical presence and are interested in hearing the gospel."

REFUGEES IN GREECE

Lead Region: NWYM

Stats: 10 Unreached People Groups (19.6%)

Population: 10,243,000

Trip 1: May 30-June 10, 2022

Trip 2: September 20-30, 2023



How Did the Lord Meet Them?

"The political climate of the country shifted dramatically since our visit in 2022, with most refugees rounded up and sent away to one of 23 different internment camps around the country.

The city of Athens appears devoid of refugees in places where they were prominent and visible just one year ago. We wondered if the opportunity for ministry was closed. On this trip we determined that the door for the gospel has not closed. We heard stories of God working every week in refugees' lives, and we saw first-hand the relationship connections between Christians and refugees that remain possible at the camps. There is an ongoing hunger for the gospel and open doors of spiritual opportunity for disciple-making. We participated in one small Bible Study adjacent to a camp, and relief work next to another."

IMMIGRANT WORKERS IN THE GULF STATES

Lead Region: EFC-ER

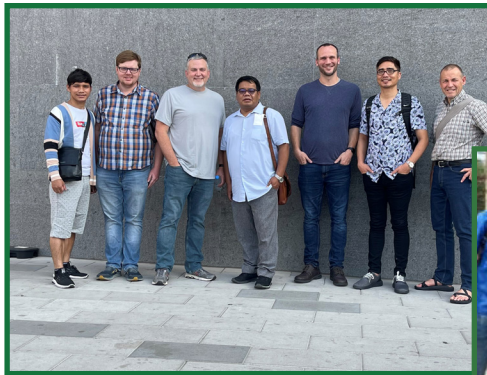
Partner: EFC-Nepal

Stats: 31 Unreached People Groups (86.1%)

Population: 10,048,000

Trip 1: October 17-29, 2022

Trip 2: October 19-31, 2023



How Did the Lord Meet Them?

"The multinational makeup of our Luke 10 team (2 Nepali nationals, 2 Nepali-Americans, and 3 Anglo-Americans) provided a small window into understanding both the distinct challenges and unique opportunities for sending multinational missionary teams. One of the goals for our time together was to have strategic conversations with Amen and Prakash about the current vision and capacity for mission sending within EFC-Nepal. We spent time talking through the "Missions Sending Framework" developed by the recent gathering in Burundi, which was a very productive conversation."

NORTHEAST BRAZIL

Lead Region: RMYM

Stats: 49 Unreached People Groups (15.2%)

Population: 215,086,000

Trip 1: March 11-21, 2023

Trip 2: October 6-17, 2023



How Did the Lord Meet Them?

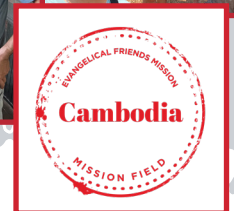
"Overall, the team was received with open arms, lots of hugs, and receptivity to the Gospel. As a team, we felt our times of prayer, good conversation, and simply being present at their ministry sites were a real blessing and provided much encouragement in each place we visited. The need is great, but the workers are few!"

FIELDS STILL UNDER EXPLORATION

- Tanzania
- Eastern Europe
- Unreached People Groups of Cambodia



Trip 1: June 15-22, 2022
Trip 2 planned for June 7-22, 2024



Trip 1 still in planning stage



Trip 1: September 11-21, 2022
Trip 2: September 17-26, 2023



COULD YOU BE A PART OF "THE WHO" GOD IS CALLING?



In this past year I attended the Future Missionary Retreat for the second time and traveled on the most recent Luke 10 Trip to Ecuador. Both times that I attended the Future Missionary retreat, I felt so blessed to be able to receive mentoring from current and retired career missionaries. I was able to learn a lot about what it means to be a missionary and hear how God has been faithful in all of their stories. In Ecuador, I had the amazing opportunity to see the country and meet many people, including Shuar. I was able to, with the rest of the team, explore the needs of the Shuar, as well as what it would mean for me, and others, to serve as missionaries there.

Grace Anderson
Future Missionary



This past July, I joined the EFM staff as the Director of Operations. I am so grateful for the opportunity to be a part of the full-time EFM team in these exciting times! In the past, I've been able to serve EFM by participating on the Board in various capacities including Board Chair. Throughout this time, I've been able to see God's mighty hand at work in and through EFM as He makes His name known among the nations. As Director of Operations, I can now use my giftings in

organizational development to strengthen EFM's systems as we move into a time of unprecedented growth. What a privilege it is to be a part of this organization at this time!

To God be the glory.

Christy Neifert
EFM Director of Operations

FUTURE MISSIONARIES: If you are considering missionary service, EFM calls you a "future missionary" and we have opportunities for you to explore your calling:



- Future Missionary Retreats
- Future Missionary Training Trips
- Future Missionary Cohort



Scan the QR code to see what it's like to attend an EFM Future Missionary Retreat!

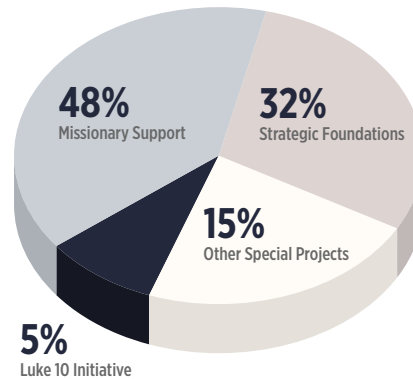


SCAN ME

INCOME BREAKDOWN

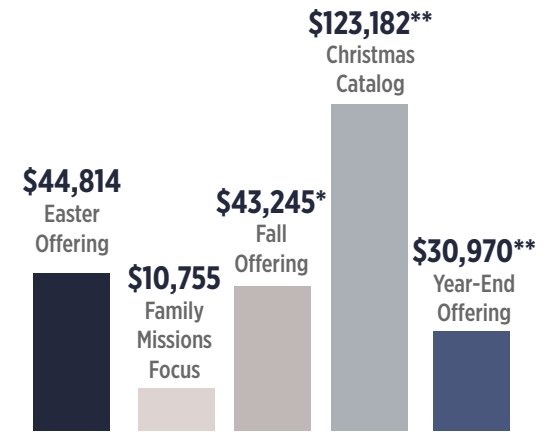


EXPENSE BREAKDOWN



EFM Strategic Foundations, formerly known as General Ministries, supports the work of EFM in three ways: 1) emerging missionary and leadership development, 2) missionary care and support, and 3) unifying the body of Evangelical Friends Church North America (EFC-NA) around the Great Commission.

WHERE DO OUR FINANCIAL PARTNERS COME FROM?



*As of October 31, 2023 / **2022 Figures



2023 Budgeted Expenses: \$2.406M

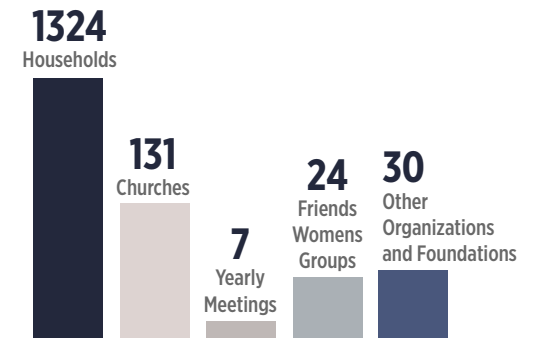
2023 Income thru Q3: \$1.672M

31% Increase

Total Donors: 1,516

272

New Donors



Your financial support helps to provide the kind of care our missionaries need on the field. Together with Christy Neifert, our Director of Operations, and Krista Gonzalez, our Administrative Assistant, we are recruiting and training people to serve on what we call "Missionary Care Teams" (MCTs). Each team consists of five to six people. They meet monthly or bi-monthly with the missionary household they are supporting (usually over Zoom). The missionaries share updates about life and ministry. There is often a book that everyone is studying together, and there is always a prayer time. This is proving to be a great way to help our missionaries and those who are sending them to stay connected to one another.

Dan Cammack, EFM Field Director



HOW IS GOD USING GENEROSITY TO BUILD HIS KINGDOM?

*Consolee is second from the right.
Pastor Bernard is wearing the white
and blue athletic clothing.*

In Burundi, God is working in the life of a pastor named Bernard and has brought his church through many struggles as they've trusted in Him and learned from Him. One of the people Pastor Bernard was discipling, a woman named Consolee, felt called to go to a different village and plant a new church, so they prayed for her and sent her out. She stepped out in faith, and by beating a plastic jug and singing, was able to start gathering people for worship.

Her church has learned to work together in farming a plot of land together, building a church building, continually improving the church building, and helping several local widows by giving them livestock and building them houses. Pastor Bernard reports that the new church regularly has at least 85 adults worshipping on Sunday morning, plus many children!

Consolee also is so thankful for God's Word and for His work in her own home. As a family, they are learning to work together, raising goats to help pay for school fees for 4 children, and were even able to buy a house for about \$425. She praises God for the ways He has opened her mind, for the ways she has learned to work together with others, and for all the growth she, her family, and church have experienced.



EFM depends on the partnership of churches and individuals to fuel this worldwide movement. If you would like to support the ministries of EFM scan the QR code.

You can also make a one-time or recurring gift by:

1. **Credit Card.** This may be given online, or by calling the EFM office (303-421-8100) to give your information to a live person.
2. **Automatic Bank Transfer.** You may find the Automatic Bank Transfer Form at www.friendsmission.com/give or by contacting the EFM office (efm@friendsmission.com or 303-421-8100) to request it. This method also saves credit card fees.
3. **Check.** You may mail a check to EFM, PO Box 771139, Wichita, KS 67277. Pay to the order of "EFM."



We extend our heartfelt appreciation for your valued partnership. EFM's mission thrives thanks to the unwavering commitment of our Friends, prayer partners, and generous donors who share our dedication to fulfilling the Great Commission. We're enthusiastic to continue to build stronger relationships that result in partnerships that carry forward this shared vision. Our dedicated team is committed to ensuring you have what you need to effectively support, pray for, and care for our missionaries.

Kimberly Mer, EFM Director of Advancement

EFM BOARD

Alaska Yearly Meeting

- Aurora Sampson (Superintendent)
- Jackson Snyder

Evangelical Friends Church - Eastern Region

- Ed Walsh (Superintendent)
- Mathew Bradbury
- Marva Hoopes (Secretary)
- Rusty Savage (Board Chair)

Evangelical Friends Church - Mid America Yearly Meeting

- Amy Carey
- Molly De La Cerda
- Kevin Hoppock
- Thayne Thompson (Lead Superintendent)
- Tony Wheeler (Superintendent of Pastoral and Church Health)

Indiana Yearly Meeting

- Pat Byers (Superintendent)

Iowa Yearly Meeting

- Manny Garcia (Superintendent)

Friends Southwest

- Ron Maestas (Treasurer)
- Heidi Matson
- Teddy Omondi

Northwest Yearly Meeting

- Jim Le Shana (Superintendent)
- Ron Mulkey

Rocky Mountain Yearly Meeting

- Phil Burgi (Interim Representative)
- Mary Heathman (Interim Superintendent)

Evangelical Friends Church - North America

- Tom Crawford (Director)

Evangelical Friends Church - International

- Adrian Halverstadt (Director)

EFM STAFF

• Stan Leach

Executive Director (Based in CA)

• Dan Cammack

Field Director (Based in OR)

• Matt Macy

Director of Mobilization (Based in KS)

• Kimberly Mer

Director of Advancement (Based in CA)

• Christy Neifert

Director of Operations (Based in CO)

• Krista Alvarez

Communications Associate (Based in CA)

• Krista Gonzales

Administrative Assistant (Based in TX)

• Debby McElroy

Bookkeeper and HR (Based in KS)

• Sung Kim

FSW Regional Coordinator (Based in CA)



*Stay informed and up to date
with EFM! Scan the QR code to
sign up for news and prayer updates.*

Evangelical Friends Mission

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