



EVANGELICAL  
**FRIENDS MISSION**

## **Pathway to Becoming a Missionary at Evangelical Friends Mission (EFM)**

There is no 'one size fits all' for who God Calls to mission service, and there are many different types of people of all ages and stages of life that EFM would seek placements for short term or career missionary service.

You may contact [efm@friendsmission.com](mailto:efm@friendsmission.com) anytime you would like to talk about missions service opportunities. You are encouraged to go to [friendsmission.com](http://friendsmission.com), look at the "ABOUT" EFM section, and click on "GO," to complete the [online form](#) for those exploring the idea of being a missionary, so EFM can learn more about you as we interact and consider next steps together. You are also encouraged to learn about EFM's Five Year Goal and EFM's Luke 10 Initiative, and you may wish to complete the [Luke 10 Initiative Form](#) to join us on this journey! Stay in touch with EFM!

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Here are steps that are often followed, in a courting process between EFM and a 'future missionary' before either party makes a decision for long-term career missionary service. After each step, it should be asked: "Does God continue to lead you and Friends towards each other for missions service?"

1. Go on one- or two-week short-term trip/s to visit mission field/s in cross-culture settings, usually in other countries.
2. Study missionary service. Take the Perspectives Course. Learn all you can about missions and cross-cultural acclimation. Hang out with people who have experience serving as missionaries. Ask missionaries and EFM for book recommendations. Consider formal study in missions.
3. Complete a short-term application form with EFM to go on a 2-to-12-month field experience or internship to an EFM mission field. This is a custom-designed field experience based on your interests and EFM's needs/opportunities that you and EFM choose together. EFM recommends, but does not require, a 9-12 month field experience, before applying for career missions service.
4. Meet with a 'clearness committee,' which is a group of friends and church leaders who would listen to your story of calling, help affirm your ministry direction, and make recommendations.
5. If not completed already, visit the place of service you are feeling led to apply for long-term.
6. Apply for long-term career missions service with EFM. After board approval, most missionaries move to the mission field in about 12 months for the first four-year term, after taking the following steps:
  - EFM provides support-raising training.
  - Invite people to partner with you in prayer and commitments for financial support, raising the first half of your missionary support package. Support packages are customized according to the size of your household and the location where you serve, and include full benefits including excellent medical and retirement.
  - Once you reach halfway in support-raising, you start as full time employee with EFM with salary package, get training with Missionary Training International, complete your support-raising to 100%, and complete other preparations for moving.
7. Move to the mission field!

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P.O. Box 771139, Wichita, KS 67277, (303) 421-8100  
[efm@friendsmission.com](mailto:efm@friendsmission.com) | [www.friendsmission.com](http://www.friendsmission.com)